# Mentoring & Leadership Programme

9.5 CPD Hours



**INTERMEDIATE** – For experienced practitioners who have a sound understanding but would like to further improve their skills.

A successful leader knows where their company is heading and how to be intentional with their leadership style. Fostering teamwork at all levels aligns individuals towards a single vision and strategy – and helps to embrace a new direction. This mentoring and leadership programme will enhance the delegates ability to develop growth strategies, build the right team, embrace change, and drive company performance.

### Outline

#### Introductory Managers Launch (45 minutes) Introductory Participants Launch (45 minutes) Module 1. You as a Leader (2 Hours)

- Guest Speaker
- Workshop and learning group assignment on this module

## Module 2. Developing Business and Managing Strategic Relationships (2 Hours)

- Presentation on learnings from previous module
- Guest Speaker
- Workshop and learning group assignment on this module
- Module 3. Coaching for Performance (2 Hours)
- Presentation on learnings from previous module

- Guest Speaker
- Workshop and learning group assignment on this module
- Module 4. Navigating Conflict (2 Hours)
- · Presentation on learnings from previous module
- Guest Speaker
- Workshop and learning group assignment on this module

### Plus:

- Action Learning Groups
- Assignments in between workshops
- Full post programme review

Full co-branded course materials will be distributed prior to each session. A one-hour pre-programme scoping meeting with the host is included in the price to ensure that the programme contents are specific to your firm's environment and culture. Maximum group size of 12 participants.



### Presenter - Steven Colligan

Steven is a registered psychotherapist and organisational development specialist with over 20 years' experience. Steven specialises in: Capability building, Business Transformation, Change Leadership and Human Resources Transformation.



