

 $(\mathbf{v})$  Introductory

For practitioners who would like a good foundation to improve their skills.



We may on occasion see, hear, or experience errant or unprofessional behaviours in the workplace.

These types of behaviours have a tangible negative impact on individuals and the workplace, affecting engagement, productivity, and performance. By stepping in, speaking up, and challenging these behaviours we help create a safe and healthy environment where we can grow and develop.

The Step In and Speak Up programme is designed to help and encourage anyone who experiences or witnesses unacceptable behaviour to Step In and Speak Up. The session also encourages the creation and celebration of positive and constructive behaviours.

In this two-hour interactive workshop participants learn skills and methods to make these challenging conversations safe, grounded, and intentional. The workshop is built on adult-learning principles: Participants not only learn the concepts and skills, to Step In and Speak Up, they also practice the skills by using real live situations.



## Presenter - Steven Colligan

Steven is a registered psychotherapist and organisational development specialist with over 20 years' experience. Steven specialises in capability building, business transformation, change leadership, and human resources transformation.

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