

# Governance Essentials



## Intermediate

For experienced practitioners who have a sound understanding but would like to further improve their skills.



4 CPD Hours



## Advanced

For practitioners who can demonstrate an advanced level of knowledge but would like to continually refresh and build on their experience.

### Gain a sound understanding of the basics of governance, including involvement on a trust, board of a company or incorporated society.

Governance Essentials focuses on the core tasks of the director and a board.

This session will start by looking at what an individual director must do to ensure they not only meet their legal obligations but provide the appropriate leadership for the organisation.

Building on the legal obligations, consideration is then given to the role of the directors as a collective, for example a board and how they must lead the directors from a strategic point of view whilst ensuring compliance with regulations.

The course content draws on real case studies and the experience of the presenter. Delegates can expect to receive clear explanations of complex legal issues and pragmatic examples of how to manage governance processes and deal with the issues that arise.

One such issue is the vexed question of the separation of governance from managerial roles. This is dealt with using a pragmatic methodology that will enable participants to review their own organisation and understand how to ensure the parties work together effectively.

Throughout the workshop questions, debate and discussion are encouraged which makes it an interactive learning experience with useful work papers as a takeaway.

This session will continuously look at governance of not for profit organisations for parallels and differences to provide a complete picture of governance in New Zealand.

### Highlights:

- Understanding the responsibility of directors and trustees, and how they can effectively discharge their duties
- Learn what boards need to do effectively
- Risk management
- The role of the board v management
- Appointing the "right" directors/trustees
- Evaluating the board, and
- The eight key questions.

### Intended For:

- People who serve on a trust, board of a company or incorporated society or those who are seeking to do so, and
- Advisers who work with these organisations.



**Presenter - Alan Brookbanks,**  
Principal, Changing Tack

Alan has over four decades of experience in senior HR and Operations roles in well-respected private and public organisations in New Zealand and Australia. With a reputation for getting things done and having a pragmatic approach, Alan operates at the Board and Executive levels of organisations. Alan leads Changing Tack to focus on supporting chief executives and their teams to lead significant change, quickly perform in new roles, find their next career step, work effectively with their Boards, build effective teams, improve recruitment processes and build collaborative and constructive working relationships with employees and their representatives.

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